



PTL GROUP
MULTI-DISCIPLINARY MANAGEMENT IN CHINA

RECRUITMENT & HEADHUNTING SERVICES IN CHINA

FIND AND BUILD YOUR LOCAL TEAM

Over the years, we have recruited for our clients hundreds of candidates across a wide range of industry sectors and at all levels of seniority. Our recruitment is complemented by additional services, including salary and social benefits payments, employment agreement drafting, work permits handling and more.

- **Market mapping**

Employed as an initial strategy to help us identify high-level candidates across your industry.

- **Salary benchmarking and variable incentives**

So that we can construct the best package for your company's needs.

- **A thorough screening process**

Assessed by our experienced recruiters to establish the best possible shortlist.

- **A bilingual Chinese and English staff**

Facilitate the search process in both languages.

- **Process & probation period**

If no suitable candidates are found in the first round, we will repeat the process twice within six months. If the chosen candidate's employment is terminated during the probation period, we will conduct a new search process – free of charge.

THE RECRUITMENT PROCESS

1

- › **Evaluate** job description
- › **Estimate** the position salary and process duration

2

- › **Collect** CVs of candidates and conduct phone interviews
- › **Shortlist** the top candidates in collaboration with the client
- › **Reports** on shortlisted candidates are sent to client

3

- › **Client interviews** final shortlisted candidates
- › **Select** final candidate
- › **Conduct** background check

Since 2000, PTL Group has provided international companies with management and operational support throughout their market entry and growth stages in China. As part of our multidisciplinary management portfolio, we help overseas companies recruit talented professionals for their local teams.

FOCUS ON YOUR CORE BUSINESS. LET PTL GROUP TAKE CARE OF THE REST.

For optimal recruitment and HR solutions in China, contact us today.

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